

What is the potential Return On Investment For a Personal and Proactive Employee Care Service?

Turnover costs your bottom line 2.5x's the turned-over employee's salary. A productive \$55,000 a year, experienced employee leaving your company costs you \$137,500. Department of Labor statistics show that 46% of the people that leave a company voluntarily do so because they don't feel valued. Chaplains regularly help dissatisfied employees work through their problems, feel valued and remain on the job. When this Employee Care Service saves the loss of one key professional, the savings would far exceed any program cost.

Absenteeism costs your company \$789 per employee per year. 78% of absences are due to personal problems equaling a \$615 charge to your bottom line. When a resourceful and caring Chaplain Team helps resolve only 10% of those problems, you would save \$61.50 per employee annually.

Fraud costs your company an average of \$4500 per employee annually, Journal of Acct. April 2003, (inventory, time, tools, raw materials, office supplies, long-distance usage, etc.). Behind the personal financial distress motive of fraud is the existence of an "unsharable need". Chaplains provide that outlet which allows people to share their problems confidentially when they are in a bind. When your Chaplain Team proactively serves and helps prevent 1% of in-house fraud, your savings would be \$45 per employee annually.

A Savings of \$106.50 would be realized per Employee annually in regards to only 2 of the 10 Benefits a Chaplain Team will provide.